

THE SaGG FOUNDATION FOUNDATION

ARTICLE 1: NAME OF ORGANISATION AND ADDRESS

The Organisation shall be called **SaGG FOUNDATION** (“ hereinafter referred to as the “ **Foundation**”)

ARTICLE 2: ADDRESS OF SaGG FOUNDATION

The address of the Foundation is Musaring Ceesay Street, Dippakunda Kombo Saint Mary’s Division, The Gambia.

ARTICLE 3: ESTABLISHMENT OF SaGG FOUNDATION

The existence and continuity of **SaGG FOUNDATION** is hereby recognized by this Constitution as by Law established, and **SaGG FOUNDATION** shall have rights, interests, duties, and aspirations which shall not be inconsistent with any law or laws in force in The Gambia as from the date of its coming into force.

ARTICLE 4: OBJECTS:

4.1 THE SaGG FOUNDATION shall be an independent, voluntary, non-partisan, non-discriminatory foundation.

4.2 The objectives for which **THE SaGG FOUNDATION** are the promotion of any charitable purposes for the promotion of the welfare of girls and women in the Gambia; in particular, the empowerment of girls and young women through helping them have access to quality education and training to help transform their lives from poverty to one of financial independence and self reliance

4.3 In the furtherance of the foregoing purposes but not further or otherwise, the Foundation may;

- a) Raise funds to sponsor the education of girls and young women;
- b) Provide linkages between the Sponsored girls with their Sponsor(s);
- c) Support mentoring and career advisory schemes for girls and women;
- d) Support capacity building initiatives for girls and women;

- e) Support or establish skills training centres for the youth to provide skills training;
- f) Provide capital and skills training to women, youth and other vulnerable groups;
- g) Building the capacity of the girls and women in education, skills development, entrepreneurship;
- h) To assist in providing self-help initiative with capital, material and technical assistance for sustainable livelihood;
- i) Collaborate with other stakeholders, agencies, associations involved in similar activities or activities consistent with the objectives and goals of the Foundation.

ARTICLE 5: FUNDING

The foundation shall be funded by:

- a) Donations
- b) Grants and subsidies
- c) Fundraising Events

ARTICLE 6: REGISTERED TRUSTEES:

The Governing body of the Foundation shall be called the Board of Trustees and it shall comprise of the following officers:

1. The President – Annetta Paps-King
2. Vice President – Betty Marong
3. Governance/Legal Adviser Mr Salieu Taal
4. Treasurer – Sulayman Ben Suwareh

The Registered Office of the Foundation is situated at Dippakunda, The Gambia.

ARTICLE 7: RESPONSIBILITIES OF TRUSTEES

- 7.1 The Board of Trustees shall be responsible for the overall execution and supervision of the activities of the Foundation and in the exercise of its

functions it shall be expected to take decisions based on consensus or majority of members.

- 7.2 There shall be such number of staff and functionaries as may be determined by the Board of Trustee who shall be charged with carrying out the programs and activities of the Foundation.
- 7.3 The staff of the Foundation shall be paid such remunerations and allowances as may be determined by the Board of Trustees and the board shall be responsible for the discipline and control of all staff employed by the Foundation.
- 7.4 The Finances of the Foundation shall be subject to proper Accounting and Auditing regulations and all books of Account shall be kept in accordance with the directives of the Board of Trustees that may be issued from time to time.

ARTICLE 8: POWERS OF TRUSTEES

In order to carry out the charitable purposes/objectives, the trustees have the power to:

- 8.1 raise funds, receive grants and donations for the purposes of the Foundation
- 8.2 Judiciously apply funds to carry out the work of the Foundation.
- 8.3 Co-operate/Collaborate with and support other charities/foundations with similar purposes.
- 8.4 Do anything which is lawful and necessary to achieve the aims and objectives.

ARTICLE 9: GENERAL MEETINGS

The Board of Trustees shall convene four meetings in the year and notice of such meetings shall be given to the trustees by the Secretary. The Board of Trustees may also conduct their meetings through teleconferencing, internet or any other means that enables all the Trustees to communicate.

ARTICLE 10: QUORUM

The decision making vests in the Board of Trustees who can decide matters on a simple majority basis. A quorum of half the members of the Board shall suffice for the conduct of a meeting.

ARTICLE 11: FINANCE AND ACCOUNTS

No payment shall be effected from the funds of the Foundation without the prior approval of the President and the Treasurer. Furthermore all authorised payments shall be subject to proper voucher/ invoice records and budgeted expenditure controls.

The President shall ensure that accounts are prepared at the end of each financial year.

ARTICLE 12: TENURE

12.1 A member of the board of Trustees may resign his or her position by giving notice of the same to the President and in case of the President to Secretary General who shall inform the members of the Board before confirmation of the same in writing.

12.2 A vacancy in the Board of Trustee by reason of death, resignation or whatever reason shall be filled by nominations from the entire membership and in the event of multiple nominations, it shall be put to vote and the nominee with the highest number of votes shall be appointed a Trustee.

ARTICLE 13: REMUNERATIONS

13.1 The Board of Trustees shall not be remunerated for their services however any personal expenditure incurred by a Trustee in the course of the duties of the organization which expenditure is reasonably incidental to the activities of the organization shall be reimbursed upon the production of a proper receipt or justification in writing. The Board may provide an honorarium for Board of Trustee for work done for the Foundation provided the Board approves the same.

13.2 The Board of Trustees shall have the power to reclaim or deduct any unauthorized payment or expenditure wrongfully paid to a trustee from his or her lawful earnings from the Foundation.

ARTICLE 14: DISSOLUTION

The vision is for the foundation to go on forever and ever.

The dissolution of the Foundation shall be effected using the following procedure:

- i) Foundation shall be dissolved where TWO THIRDS of Individual members agree, at a General Meeting, to its dissolution.
- ii) If, upon the dissolution of the Foundation there remains any assets and monies after the satisfaction of all debts and liabilities of the Foundation , such remains thereof shall be transferred to another non-profit organisation having the same or similar aims and objectives as **SaGG FOUNDATION**
- iii) Individual Members will vote on which NGO, Charity or Non-Profit Association will get the remaining assets of **SaGG FOUNDATION** in the event there are more than one eligible NON-PROFIT CHARITABLE ORGANISATIONSs that can receive the remaining assets of **SaGG FOUNDATION** after it is dissolved.

ARTICLE15: TRANSITIONAL PROVISIONS

The Charter Individual Members who have signed below shall promulgate this Constitution.

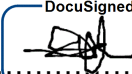
ARTICLE 16: FIRST BOARD OF TRUSTEES

- 1) Annetta Paps- King
- 2) Modou Tala Jobe
- 3) Betty Marong
- 4) Eku P L Grant
- 5) Sulayman Ben Suwareh
- 6) John Paul Gomez
- 7) Charles King

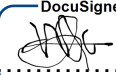
ARTICLE 17: MISCELLANEOUS

THE FOREGOING CONSTITUTION HAS BEEN APPROVED AND ADOPTED THIS DAY OF 29TH JANUARY 2019 BY THE FOLLOWING BOARD OF TRUSTEES:

1. ANNETTA PAPS- KING

DocuSigned by:

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2. MODOU TALA JOBE

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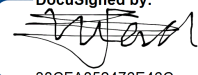
3. BETTY MARONG

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BETTY MARONG
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4. EKU P L GRANT

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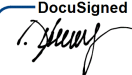
5. SULAYMAN BEN SUWAREH

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6. JOHN PAUL GOMEZ

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JOHN PAUL GOMEZ
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7. CHARLES KING

DocuSigned by:

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REPUBLIC OF THE GAMBIA

COMPANIES ACT, 2013

THE SaGG FOUNDATION

Presented for filing by:

**SALIEU TAAL
TEMPLE LEGAL PRACTITIONERS
50 GARBA JAHUMPA RD
BAKAU NEW TOWN, K.S.M.D
THE GAMBIA**